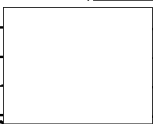
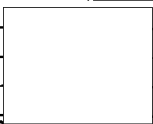
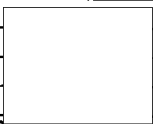
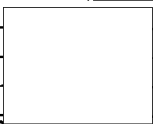


DDA 85-3005

Office of Legislative Liaison
Routing Slip

TO:

	ACTION	INFO
1. D/OLL		X
3. DD/OLL		X
3. Admin Officer		
4. Liaison Person		X
5. Legislation		X
6. 		X
7. 		X
8. 		X
9. 		X
10.		
SUSPENSE		
Date _____		

Action Officer:
Remarks:

~~eef~~ 15 Oct 85
Name/Date

STAT

MEMORANDUM FOR: OLL:

Note that the attachments are marked
Administrative Internal Use Only. ---- Is this
type of material sent to the HILL ????

Executive Registry

Per [redacted] Leg, after, talking to
OGC & Pers. "Admin Int Use Only" can be
Sent to the Hill. The review ~~is~~ our Reg.

Date 11 OCT 85

STAT

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TRANSMITTAL SLIP		DATE
TO:		20 Sept 1985
D/OLL		
ROOM NO.	BUILDING	
7B24	Headquarters	
REMARKS:		

STAT

Central Intelligence Agency

OLD FILE Legislation
Receipt # Chrono

JUN 10 1985

The Honorable Dave Durenberger
Chairman, Senate Select Committee
on Intelligence
United States Senate
Washington, D. C. 20510

Dear Mr. Chairman:

Since 1961, the Central Intelligence Agency has conducted a Student Trainee Program for the purpose of attracting qualified persons to work for the Agency. This program has been keyed to the recruitment and retention of bright, highly motivated individuals having critical skills. Under this work-study program, participants obtain practical working experience in conjunction with their academic pursuits. In addition, the program allows components to observe and evaluate the students firsthand in their Agency work environment long before hiring decisions must be made.

Through the years, the Agency has fallen into a competitive disadvantage in student recruitment compared to the private sector and other Federal agencies because it does not provide tuition assistance. It has become increasingly more difficult not only to recruit students, but more importantly, to retain their services once they have acquired their degree. An analysis of this problem reveals that many students are opting to participate in programs which provide them with some sort of financial assistance to help offset the ever-increasing cost of their education. Following graduation, these individuals feel a moral, if not legal, obligation to return to these employers for full-time employment.

In order for the Agency to hold its own in the competition for student talent, we intend to implement a tuition assistance program for undergraduate and graduate students. Besides attracting qualified individuals, this program will provide the Agency with a source of ready-trained, cleared and evaluated persons. Additionally, for each student electing to remain with the Agency after graduation, the Agency saves more than \$5,000 in recruitment and clearance costs which would need to be expended to process a new employee. For students, the program provides a means to help defray some of the cost of their education, up to \$2,500 per year, while assuring them of future employment. The maximum amount of money any undergraduate student could receive is \$2,500. Should a student elect to continue in a graduate program, there would be an additional eligibility of up to \$2,500 in tuition assistance.

Enclosed for your information is a proposed draft regulation governing the assistance program. This program will be conducted pursuant to section 4(b)(2) and section 8 of the CIA Act of 1949. The cost for this program is estimated to be approximately \$125,000 per fiscal year. My staff is available for any further information on this matter.

Sincerely,
/s/ William J. Casey

William J. Casey
Director of Central Intelligence

OGC/ALD/JWZ;tjm (20 September 1985)

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Central Intelligence Agency

11 OCT 1985

The Honorable Lee H. Hamilton
Chairman, Permanent Select Committee
on Intelligence
House of Representatives
Washington, D. C. 20515

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Sincerely,

W. J. Casey

William J. Casey
Director of Central Intelligence

OGC/ALD/JWZ;tjm (20 September 1985)

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